

## CHILD PROTECTION POLICY

**“Safety is the most basic task of all. Without sense of safety no growth can take place. Without safety all energy goes to defence”**

**-Torey Hayden**

**Delhi International School Dwarka sector 23**, offers a safe and secure place for all, where children learn in a nontoxic and encouraging environment. All staff and members of the school work for the children and ensure they, present no threat to anybody.

If in case there are/will be any allegation(s) against adults or other young people, these are/will be always treated on priority and with utmost seriousness to be investigated by the appropriate authority.

At DIS-23, the Child rights Protection Committee (POCSO Committee) is designated to take lead responsibility for dealing with child protection issues, providing advice and support to other staff.

DIS-23 ensures that we help children keep safe through the teaching of self-protection skills and encouragement of responsible attitudes to adult life through a life skill, or similar personal, social and health education/citizenship programmes.

The POCSO Committee at DIS-23 is responsible for ensuring a clear Child Protection policy is in place in school.

- The Principal is responsible for ensuring the Child Protection policy and procedures are implemented and monitored in school.
- School staff is responsible for following the procedures and guidelines of the Child Protection policy and for reporting any allegations made or concerns they may have for child safety, to the Principal or any member of the POCSO Committee or any other senior staff member. They are also trained to convey to the parent and seek adequate support of school and parent community. Students are also empowered to consider safety of all as a priority.

All staff members are expected to contribute towards an environment that offers children maximum protection e.g. contributing to creation of a positive atmosphere in which pupils are respected and know that they can find assistance if necessary.

**Staff should not investigate concerns or allegations themselves, but should report them immediately to the Principal. The report should be made as soon as possible after the disclosure and should include:**

- The date and time of the report.
- The name of the person reporting the incident and, where different, the name of the student who has allegedly been abused where, when and how disclosure took place and the names of anyone present and/or asked to attend.
- The date, time and place where the alleged abuse happened.
- The names of those present when the abuse occurred.
- The account that was given of the allegations with nature of abuse and outcome, if known.

- In the first instance, communication about such incidents should be directed only to the Principal in order to protect all concerned.